

TRANSPORTATION CABINET Frankfort, Kentucky 40622 www.transportation.ky.gov/

Michael W. Hancock, P.E. Secretary

Steven L. Beshear Governor

January 12, 2012

CALL NO. 101 CONTRACT ID NO. 121301 ADDENDUM # 1

Subject: Pulaski County, HSIP 0802 (002) Letting January 27, 2012

(1)Revised - Wage Rates - Pages 87-98 of 105

Proposal revisions are available at http://transportation.ky.gov/contract/.

If you have any questions, please contact us at 502-564-3500.

Sincerely,

pm

Ryan Griffith Director Division of Construction Procurement

RG:ks Enclosures



An Equal Opportunity Employer M/F/D

General Decision Number: KY120128 01/06/2012 KY128

Superseded General Decision Number: KY20100215

State: Kentucky

Construction Type: Highway

Counties: Adair, Barren, Bell, Breathitt, Casey, Clay, Clinton, Cumberland, Estill, Floyd, Garrard, Green, Harlan, Hart, Jackson, Johnson, Knott, Knox, Laurel, Lawrence, Lee, Leslie, Letcher, Lincoln, Magoffin, Martin, McCreary, Menifee, Metcalfe, Monroe, Morgan, Owsley, Perry, Pike, Powell, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley and Wolfe Counties in Kentucky.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction; and other major bridges).

| Modification | Number | Publication | Date |
|--------------|--------|-------------|------|
| 0            |        | 01/06/2012  |      |

SUKY2010-164 07/12/2010

|  | Rates            | Fringes        |
|--|------------------|----------------|
| BRICKLAYER   | .\$ 22.90        | 8.50           |
| CARPENTER  |                  |                |
| Carpenter  | \$ 21.40         | 8.50           |
| Piledriverman  | .\$ 21.05        | 8.50           |
| CEMENT MASON/CONCRETE FINISHER                           | \$ 21.25         | 8.50           |
| ELECTRICIAN  | .\$ 29.36        | 10.55          |
| When required to work from bosu                          |                  | -              |
| subject to direct fall, escept                           |                  |                |
| trucks up to 75 feet: Add 25% t<br>and 50% over 75 feet. | to base face for | 50 LO /5 IEEL, |
|  |                  |                |
| IRONWORKER   | .\$ 24.99        | 18.22          |
| LABORER  |                  |                |
| (01) General Laborer,                                    |                  |                |
| Flagman, Steam Jenny                                     | \$ 19.45         | 8.50           |
| (02) Batch Truck Demper,                                 |                  |                |
| Deck Hand or Scow Man,                                   | č 10 70          | 8.50           |
| Hand Blade Operator<br>(03) Power Driven Tool            | .\$ 19.70        | 8.50           |
| Operator: Wagon Drill,                                   |                  |                |
| Chain Saw, Sand Blaster,                                 |                  |                |
| Concrete Chipper, Pavement                               |                  |                |
| Breaker, Vibrator, Power                                 |                  |                |
| Wheelbarrow, Power Buggy,                                |                  |                |
| Sewer Pipe Layer, Bottom                                 |                  |                |

| Men, Dry Cement Handler,<br>Concrete Rubber, Mason  |                      |
|---|----------------------|
| Tender\$ 19.80<br>(04) Asphalt Lute and   | 8.50                 |
| Rakerman, Side Rail Setter\$ 19.85<br>(05) Gunnite Nozzxleman,  | 8.50                 |
| Gunnite Operator\$ 19.95<br>(06) Tunnel Laborer (Free   | 8.50                 |
| Air)\$ 20.00<br>(07) Tunnel Mucker (Free  | 8.50                 |
| Air)\$ 20.05<br>(08) Tunnel Miner, Blaster  | 8.50                 |
| and Driller (free Air)\$ 20.40<br>(09) Caisson Worker\$ 20.95<br>(10) Powderman\$ 21.05<br>(11) Drill Operator of<br>Percussion Type Drills | 8.50<br>8.50<br>8.50 |
| powered and propelled by an independent air supply\$ 22.25  | 8.50                 |
| PAINTER   |                      |
| All Excluding Bridges\$ 19.92   | 9.57                 |
| Bridges\$ 23.92   | 10.07                |
| PLUMBER\$ 22.52   | 7.80                 |
| POWER EQUIPMENT OPERATOR:   |                      |
| GROUP 1\$ 24.10   | 8.50                 |
| GROUP 2\$ 21.20<br>GROUP 3\$ 21.40  | 8.50<br>8.50         |
| GROUP 4\$ 20.79   | 8.50                 |
| POWER EQUIPMENT OPERATOR CLASSIFICATIONS:   |                      |

GROUP 1: Auto Patrol, Batcher Plant, Bituminous Paver, Cable-Way, Clamshell, Concrete Mixer (21 cu ft or over), Concrete Pump, Crane, Crusher Plant, Derrick, Derrick Boat, Ditching and Trenching machine, Dragline, Dredge Engineer, Elevating Grader and all types of Loaders, Hoe-type Machine, Hoisting Engine, Locomotive, LeTourneau or carry-all scoop, Bulldozer, Mechanic, Orangepeel Bucket, Piledriver Operator, Power Blade, Roller (Bituminous), Roller (earth), Roller (Rock), Scarifier, Shovel, Tractor Shovel, Truck Crane, Well Point, Winch Truck, Push Dozer, Grout Pump, High Lift, Fork Lift (regardless of lift height), all types of Boom Cats, Multiple Operator, Core Drill, Tow or Push Boat, A-Frame Winch Truck, Concrete Paver, Grade-All, Hoist, m Hyster, Material Pump, Pumpcrete, Ross Carrier, Sheepfoot, Sideboom, Throttle-Valve man, Rotary Drill, Power Generator, Mucking Machine, Rock Spreader attached to Equipment, Scoopmobile, KeCal Loader, Tower Cranes, Hydrocrane, Tugger, Backfiller Gurries, Self-propelled Compactor, Self-Contained Hydraulic Percussion Drill.

GROUP 2: All Air Compressors (200 cu ft/min or greater), Bituminous Mixer, Concrete Mixer (under 212 cu ft), Welding Machine, Form Grader, Tractor (50 hp and over), Bulll Float, Finish Machine, Outboard Motor Boat, Brakeman, Mechanic Tender, Whirly Oiler, Tract-air, Road Widening Trencher, Articulating Trucks

GROUP 3: Greaser on Grease Facilities servicing Heavy

| PULASKI COUNTY  |  |
|-----------------|--|
| HSIP 0802 (002) |  |

Equipment

GROUP 4: Bituminous Distributor, Cement Gun, Conveyor, Mud Jack, Paving Joint Machine, Pump, Tamping Machine, Tractor (under 50 hp), Vibrator, Oiler, Air Compressor (under 200 cu ft per minute), Concrete Saw, Burlap and Curing Machine, Hydro Seeder, Power Form Handling Equipment, Deckhand Oiler, hydraulic Post Driver

| SHEET METAL WORKER\$ 20.40                                  | 7.80 |
|---|------|
| TRUCK DRIVER  |      |
| (01) Truck Tender and                                       |      |
| Warehouseman\$ 19.70  | 8.50 |
| (02) Driver, Winch Truck                                    |      |
| and A-Frame when used in                                    |      |
| Transporting Materials\$ 19.80                              | 8.50 |
| (03) Driver (Semi-trailer                                   |      |
| or Pole Trailer), Driver                                    |      |
| (Dump Truck, Tandem Axle),<br>Driver of Distributor\$ 19.90 | 8.50 |
| (04) Driver on Mixer  | 0.00 |
| Trucks (all types)\$ 19.95                                  | 8.50 |
| (05) Truck Mechanic\$ 20.00                                 | 8.50 |
| (06) Driver (3 tons and                                     |      |
| under), Tire Changer,                                       |      |
| Truck Mechanic Tender\$ 20.03                               | 8.50 |
| (07) Driver on Pavement                                     |      |
| Breakers\$ 20.05  | 8.50 |
| (08) Driver (over 3 tons),                                  |      |
| Driver (Truck Mounted                                       | 8.50 |
| Rotary Drill)\$ 20.24<br>(09) Driver, Euclid and            | 0.50 |
| other Heavy Earth Moving                                    |      |
| Equipment\$ 20.81   | 8.50 |
| (10) Greaser on greasing                                    |      |
| facilities\$ 20.90  | 8.50 |
|   |      |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

# KENTUCKY LABOR CABINET PREVAILING WAGE DETERMINATION CURRENT REVISION HIGHWAY CONSTRUCTION LOCALITY NO. II

## Determination No. CR-11-II-HWY

Project No. Highway

Date of Determination: August 4, 2011

This schedule of the prevailing rate of wages for Locality No. II including the counties of ADAIR, BARREN, BELL, BREATHITT, CASEY, CLAY, CLINTON, CUMBERLAND, ESTILL, FLOYD, GARRARD, GREEN, HARLAN, HART, JACKSON, JOHNSON, KNOTT, KNOX, LAUREL, LAWRENCE, LEE, LESLIE, LETCHER, LINCOLN, MCCREARY, MAGOFFIN, MARTIN, MENIFEE, METCALFE, MONROE, MORGAN, OWSLEY, PERRY, PIKE, POWELL, PULASKI, ROCKCASTLE, RUSSELL, TAYLOR, WAYNE, WHITLEY, and WOLFE has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-11-II-HWY.

The following schedule of rates is to be used for highway construction projects advertised or awarded by the <u>Kentucky Transportation Cabinet</u>. This includes any contracts for the relocation of any utilities or other incidental construction projects advertised or awarded by public authorities as a result of the highway construction project.

Apprentices or trainees shall be permitted to work in accordance with Administrative Regulations adopted by the Commissioner of the Department of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) hours per day, or in excess of forty (40) hours per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one calendar day, but not more than ten (10) hours worked in any one calendar day, if such written agreement is prior to the over eight (8) hours in a calendar day actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

1.6161

Michael Donta, Deputy Commissioner Department of Workplace Standards

Page 1 of 5

CR-11-II-HWY August 4, 2011

| <u>CLASSIFICATIONS</u>  | Contra<br>RATE AND FRINGE BENI   |
|---|--|
|   |  |
| BOILERMAKERS:   | BASE RATE \$24   |
|   | FRINGE BENEFIT 12  |
| BRICKLAYERS:  |  |
| Bricklayers:  | BASE RATE \$22   |
|   | FRINGE BENEFITS 8  |
| Stone Mason:  | BASE RATE \$21   |
|   | FRINGE BENEFITS 8  |
| CARPENTERS:   |  |
| Carpenters:   | BASE RATE \$22   |
|   | FRINGE BENEFITS 8  |
| Piledrivers:  | BASE RATE \$22   |
|   | FRINGE BENEFITS 8  |
| CEMENT MASONS:  | BASE RATE \$21   |
|   | FRINGE BENEFITS 8  |
| ELECTRICIANS:   | *BASE RATE \$29  |
|   | FRINGE BENEFITS 1  |
| *When workmen are required to work from bost<br>radio and T.V. towers, structural steel (open upp | im chairs, trusses, stacks, tanks, scaffolds, catwalks,  |
| hogordova logotiona where menders are medicated   | protected, unfloored raw steel), and bridges or similar<br>to a direct fall, except where using JLG's and bucket |

|      | · T. |     |      |    |       |
|------|------|-----|------|----|-------|
| base | rate | for | over | 75 | feet. |

| LINEMAN:            | *BASE RATE<br>FRINGE BENEFITS | \$30.09<br>10.94 |
|---------------------|-------------------------------|------------------|
| EQUIPMENT OPERATOR: | *BASE RATE<br>FRINGE BENEFITS | \$26.90<br>10.31 |
| GROUNDSMAN:         | *BASE RATE<br>FRINGE BENEFITS | \$17.79<br>8.51  |
|                     | <b></b>                       | nn               |

**IRONWORKERS:** 

| <br> | <br> |      |          | BASE RATE<br>FRINGE BENEFITS | \$ 25.77<br>18.54 |
|------|------|------|----------|------------------------------|-------------------|
| <br> | <br> | <br> | ******** |                              |                   |

Page 2 of 5

CR-11-II-HWY August 4, 2011

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| PULASKI COUNTY  |  |
|-----------------|--|
| HSIP 0802 (002) |  |
| -, °,           |  |

| • |  |                              | Page 94 of      |
|---|--|------------------------------|-----------------|
|   | CLASSIFICATIONS  | RATEANDFRINGE                | <u>BENEFITS</u> |
|   | LABORERS:  |                              |                 |
|   | General laborer, flagman, steam jenny:   | BASE RATE<br>FRINGE BENEFITS | \$20.84<br>8.75 |
|   | Batch truck dumper, deck hand or scow man, hand blade operator:  | BASE RATE<br>FRINGE BENEFITS | \$20.84<br>8.75 |
|   | Power driven tool operator of the following: wagon drill, chain saw,<br>sand blaster, concrete chipper, pavement breaker, vibrator, power<br>wheelbarrow, power buggy, sewer pipe layer, bottom men,<br>dry cement handler, concrete rubber, mason tender: | BASE RATE<br>FRINGE BENEFITS | \$21.09<br>8.75 |
|   | Asphalt lute and rakerman, side rail setter:   | BASE RATE<br>FRINGE BENEFITS | \$21.14<br>8.75 |
|   | Gunnite nozzle man, gunnite opeator:   | BASE RATE<br>FRINGE BENEFITS | \$21.14<br>8.75 |
|   | Tunnel laborer (free air):   | BASE RATE<br>FRINGE BENEFITS | \$21.14<br>8.75 |
|   | Tunnel mucker (free air):  | BASE RATE<br>FRINGE BENEFITS | \$21.74<br>8.75 |
|   | Tunnel miner, blaster and driller (free air):  | BASE RATE<br>FRINGE BENEFITS | \$21.74<br>8.75 |
|   | Caisson worker:  | BASE RATE<br>FRINGE BENEFITS | \$21.74<br>8.75 |
|   | Powderman:   | BASE RATE<br>FRINGE BENEFITS | \$21.44<br>8.75 |
|   | Drill operator of percussion type drills which are both powered and propelled by an independent air supply:  | BASE RATE<br>FRINGE BENEFITS | \$22.64<br>8.75 |

Page 3 of 5

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CR-11-II-HWY August 4, 2011

#### **CLASSIFICATIONS**

### **OPERATING ENGINEERS:**

#### Group A:

Auto patrol, batcher plant, bituminous paver, cable-way, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader and all types of loaders, hoe-type machine, hoisting engine, locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orangepeel bucket, piledriver, power blade, roller (bituminous), roller (earth), roller (rock), scarifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple operator, core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheepfoot, sideboom, throttle-valve man, rotary drill, power generator, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydrocrane, tugger, backfiller gurries, self-propelled compactor, self-contained hydraulic percussion drill:

| BASE RATE       | \$23.80 |
|-----------------|---------|
| FRINGE BENEFITS | 8.75    |

### Group B:

All air compressors (200 cu. ft. per min. or greater capacity), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, tractor (50 H.P. and over), bull float, finish machine, outboard motor boat, brakeman, mechanic helper, whirly oiler, tractair and road widening trencher, articulating trucks:

|   | BASE RATE       | \$21.55 |  |
|---|-----------------|---------|--|
|   | FRINGE BENEFITS | 8.75    |  |
| Group B2:   |                 |         |  |
| Greaser on grease facilities servicing heavy equipment: | BASE RATE       | \$21.90 |  |
|   | FRINGE BENEFITS | 8.75    |  |

### Group C:

Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, pump, tamping machine, tractors (under 50 H.P.), vibrator, oiler, air compressors (under 200 cu. ft. per min.capacity), concrete saw, burlap and curing machine, hydro seeder, power form handling equipment, deckhand oiler, hydraulic post driver:

| BASE RATE \$21.31<br>FRINGE BENEFITS 8.75  |
|--|
| BASE RATE \$19.92<br>FRINGE BENEFITS 9.57  |
| BASE RATE \$23.92<br>FRINGE BENEFITS 10.07 |
|  |

Page 4 of 5

CR-11-II-HWY August 4, 2011

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|--|---------------------------------------|---------------|
| CLASSIFICATIONS  | RATE AND FRINGE                       | BENE          |
| PLUMBERS:  | BASE RATE                             | \$22.         |
|  | FRINGE BENEFITS                       | 7.            |
| SHEET METAL:   |                                       | # <b>~</b> ^  |
|  | BASE RATE<br>FRINGE BENEFITS          |               |
| TRUCK DRIVERS:   |                                       |               |
| Truck helper and warehouseman:                             | BASE RATE                             | \$21.         |
|  | FRINGE BENEFITS                       | 8.            |
| Driver, winch truck and A-Frame when used in               | BASE RATE                             | \$21          |
| transporting materials:                                    | FRINGE BENEFITS                       | 8             |
| Driver, (semi-trailer or pole trailer),                    | BASE RATE                             | \$21.         |
| driver (dump truck, tandem axle), driver of distributor:   | FRINGE BENEFITS                       | 8             |
| Driver on mixer trucks (all types):                        | BASE RATE                             | \$21          |
|  | FRINGE BENEFITS                       | 8             |
| Truck mechanic:  | BASE RATE                             | \$21          |
|  | FRINGE BENEFITS                       | 8             |
| Driver (3 tons and under), tire changer                    | BASE RATE                             | \$21          |
| and truck mechanic helper:                                 | FRINGE BENEFITS                       | 8             |
| Driver on pavement breakers:                               | BASE RATE                             | \$21          |
|  | FRINGE BENEFITS                       | 8.            |
| Driver (over 3 tons), driver (truck mounted rotary drill): |                                       | \$21          |
|  | FRINGE BENEFITS                       | 8.            |
| Driver, Euclid and other heavy earth moving equipment      |                                       | \$21          |
| and Low Boy:   | FRINGE BENEFITS                       | 8             |
| Greaser on greasing facilities:                            |                                       | \$21.         |
|  | FRINGE BENEFITS                       | 8.            |

Page 5 of 5

# <u>ERRATUM</u>

Refer to the Locality Number and Determination Number listed below published by the Kentucky Labor Cabinet, Division of Employment Standards, Apprenticeship and Mediation dated August 4, 2011.

Locality: Highway Construction Locality No. II, including the following counties: Adair, Barren, Breathitt, Casey, Clay, Clinton, Cumberland, Estill, Floyd, Garrard, Green, Harlan, Hart, Jackson, Johnson, Knott, Knox, Laurel, Lawrence, Lee, Leslie, Letcher, Lincoln, McCreary, Magoffin, Martin, Menifee, Metcalfe, Monroe, Morgan, Owsley, Perry, Pike, Powell, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley and Wolfe.

Determination Number: CR-II-II-HWY

## DELETE:

| Ironworkers              | BASE RATE<br>FRINGE BENEFIT | \$25.77<br>18.54 |
|--------------------------|-----------------------------|------------------|
| INSERT:                  |                             |                  |
| Ironworker (Structural)  | BASE RATE<br>FRINGE BENEFIT | \$22.50<br>8.75  |
| Ironworker (Reinforcing) | BASE RATE<br>FRINGE BENEFIT | \$22.30<br>8.75  |

Machanf L. Dijon

Michael L. Dixon, Commissioner Department of Workplace Standards Kentucky Labor Cabinet Frankfort, KY 40601

This 8th day of November, 2011.

Fringe benefit amounts are applicable for all hours worked except when otherwise noted.

These rates are listed pursuant to the Kentucky Determination No. CR-11-II- HWY dated August 4, 2011 and erratum dated November 8, 2011.

## <u>NOTE:</u> Both Kentucky Determination No. CR-11-II-HWY and Federal Decision No. KY128 dated January 6, 2012 apply to this project. Both sets of wage rates are included. If there is a difference in the two wages for the same classification, the Contractor is required to pay the higher of the two listed wages.

No laborer, workman or mechanic shall be paid at a rate less than that of a Journeyman except those classified as bona fide apprentices.

Apprentices or trainees shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of Workplace Standards. Copies of these regulations will be furnished upon request from any interested person.

Before using apprentices on the job the contractor shall present to the Contracting Officer written evidence of registration of such employees in a program of a State apprenticeship and training agency approved and recognized by the U. S. Bureau of Apprenticeship and Training. In the absence of such a State agency, the contractor shall submit evidence of approval and registration by the U. S. Bureau of Apprenticeship and Training.

The contractor shall submit to the Contracting Officer, written evidence of the established apprenticeship-journeyman ratios and wage rates in the project area, which will be the basis for establishing such ratios and rates for the project under the applicable contract provisions.

# TO: EMPLOYERS/EMPLOYEES

## **PREVAILING WAGE SCHEDULE:**

The wages indicated on this wage schedule are the least permitted to be paid for the occupations indicated. When an employee works in more than one classification, the employer must record the number of hours worked in each classification at the prescribed hourly base rate.

## **OVERTIME:**

Overtime is to be paid after an employee works eight (8) hours a day or forty (40) hours a week, whichever gives the employee the greater wages. At least time and one-half the base rate is required for all overtime. A laborer, workman or mechanic and an employer may enter into a written agreement or a collective bargaining agreement to work more than eight (8) hours a calendar day but not more than ten (10) hours a calendar day for the straight time hourly rate. Wage violations or questions should be directed to the designated Engineer or the undersigned.

Ryan Griffith, Director Division of Construction Procurement Frankfort, Kentucky 40622